

CONTENTS

CHAPTER NO	TITLE	PAGE NO
I	Introduction	
1.1	The Problem	2
1.2	City of Bombay	5
1.3	City of Delhi	6
1.4	City of Madras	7
1.5	✓ City of Shimla	7
1.6	Local Authorities in Indian Metropolises	8
1.7	✓ Functions and Problems of Municipal Administration	10
1.8	Problems of Metropolitan Cities in India	13
1.9	✓ Constitutional Status of Municipal Bodies	16
1.10	Book Reviews	17
1.11	Article Reviews	30
1.12	Universe Study and Rationale	33
1.13	Aims and Objectives	35
1.14	Hypothesis	36
1.15	Methodology	37
1.16	Utility of Research Problem to the Study	45
1.17	Limitations of Study	48
II	✓ Problems of Municipal Administration in India	50
2.1	✓ Role and Responsibilities of Urban Local Bodies	
2.2	An Integrated Approach to Municipal Problems	52
2.3	Constitutional Status of Municipal Bodies	54
2.4	Lack of Autonomous Entity	61
2.5	Problem of Financial Viability	66

2.6	Lack of Training Manpower	71
2.7	Problem of Insufficient use of Modern Technology	75
III	Problem of Organisation of Shimla and Delhi Municipal Corporations	
3.1	Origin of Shimla Municipal Corporation	(79)
3.2	Origin of Delhi Municipal Corporation	80
3.3	Deliberative and Executive Wings	83
3.4	Organisation of Shimla Municipal Corporation	85
3.5	Organisation of Delhi Municipal Corporation	89
3.6	Comparison of Deliberative & Executive Wings of MCS & MCD	92
3.7	Municipal Commissioner	93
3.8	Shimla Municipal Commissioner	95
3.9	Functions of Shimla Municipal Commission	96
3.10	The Delhi Municipal Commissioner	96
3.11	Functions of Delhi Municipal Commissioner	97
3.12	Comparison of Municipal Commissioner of MCS and MCD	99
3.13	The Mayor	103
3.14	The Mayor of MCS	105
3.15	The Mayor of MCD	111
3.16	Comparison of Mayors of MCS & MCD	114
3.17	The Standing Committee	115
3.18	Powers and Functions of the Standing Committees	119
3.19	The Standing Committee of MCS	121
3.20	The Standing Committee of MCD	123
3.21	Comparison of Standing Committees of MCS & MCD	124

IV	Municipal Personnel Administration	
4.1	Types of Municipal Personnel Systems	129
4.2	Problem of Recruitment	130
4.3	Study and Analysis of Data on Recruitment in MCS & MCD	139
4.4	Problem of Promotion	148
4.5	Study and Analysis of Data Promotion in MCS & MCD	154
4.6	Problem of Training	161
4.7	Study and Analysis of Data on Training in MCS & MCD	185
4.8	Employer-Employee Relations	193
4.9	Study and Analysis of Data on Employer- Employee Relations in MCS & MCD	202
V	Municipal Finance	
5.1	Theory of Municipal Finance	216
5.2	Problem of Local Finance	218
5.3	Municipal Revenue	220
5.4	Comparison of Income, MCS & MCD	233
5.5	Municipal Expenditure	236
5.6	Comparison of MCS & MCD	244
5.7	Tax Revenue	247
5.8	Comparison of Tax Structure of MCS & MCD	271
5.9	Municipal Borrowing in MCS & MCD	273
5.10	Grant in Aid in MCs & MCD	279
5.11	Comparison of Grant in aid System of MCS & MCD	291
5.12	Financial Problems of Municipal Finance	292
5.13	Measures for Enhancement of Municipal Revenue	296
5.14	Budgetary System of MCS & MCD	301

VI	Performance Evaluation of MCS & MCD	
6.1	Theory of Local Functions	311
6.2	Factor Affecting Performance of Local Government	313
6.3	Administration of Health Department of MCD	316
6.4	Administration of Health Department of MCS	324
6.5	Comparison of Administration of Health Department of MCS & MCD	326
6.6	Administration of Provision of water Supply in MCD	328
6.7	Administration of Provision of water Supply in MCS	335
6.8	Comparison of Administration of Provision of Water Supply in MCD & MCS	343
6.9	Administration of Sanitation in MCD & MCS	344
6.10	Comparison of Health, Water Supply and Sanitation in MCS & MCD	355
6.11	Administration of Education Department, MCD, An Individual Study	371
6.12	Administration of Roads & Building Department, MCS - An Individual Study	383
6.13	Administration of Forest Department, MCS- An Individual Study	390
VII	Conclusion and Suggestions	398

BIBLIOGRAPHY

APPENDIX

At a minimum comparative public administration involves comparison of the administrative system in one country different from that of the researcher and involves at least an implicit comparison with the researcher's own national system. This second intellectual root of comparative administration requires attention to questions of comparative research of all types, albeit with an emphasis on the comparison of institutions and the behavior of actors within institutions. Coming as it does from these two backgrounds, comparative public administration contains some elements of each and some of the